

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

May 21, 2019

The Bath Board of Education met in regular session May 21, 2019 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mrs. Place, and Mr. Spragg.

- 19-5-69 EXECUTIVE SESSION: Mr. Foley moved and Mrs. Place seconded the motion to go into executive session for the purpose of considering the investigation of charges or complaints against an employee of the School District. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.

The board went into executive session at 7:51 p.m. and returned at 8:48 p.m.

- 19-5-70 SUPERINTENDENT'S CONSENT AGENDA: Mr. Spragg moved and Mr. McKinney seconded the motion to approve the following:

Resignation/Retirement – Certified Staff – 2018-19 school year:

Eric Todd Fleharty – High School Asst. Principal and Athletic Director – resignation for the purpose of accepting another position in the district, effective July 31, 2019

Employment – Certified Administrative Contract:

Eric Todd Fleharty – Middle School Asst. Principal and Middle School Athletic Director, 1 Year contract, 210 days, Masters+15, Year 11/2, \$80,183.00, effective August 1, 2019

Cameron Staley - High School Asst. Principal and High School Athletic Director, 1 Year contract, 210 days, Masters+15, Year 12/3, \$86,089.00 effective August 1, 2019

Certified Summer Employment 2019

Audrey Clark, Title 1 Summer Intervention Teacher, 3 hours/day, not to exceed 12 hours/week, \$20.00/hour, effective June 10-12, 2019

Certified College Credit Plus Compensation – 2nd Semester 2018-2019 school year:

Per BEA agreement, teachers who teach CCP shall receive additional compensation of \$150/semester, per individual CCP class taught, up to a maximum of \$600 per semester.

To be eligible for the payment, a teacher may not be absent from a CCP class more than six times per semester, excluding professional development and personal days. Payment shall be paid in the last pay of the respective semester.

Kelly Beckman - \$600

Shaun Blevins - \$600

James Fay - \$300

Cynthia Fleming - \$150

Robert Joseph Gomez - \$600

Scott Mauk - \$150

Jessie Oliver - \$600

Brad Wilkerson - \$600

2-Year Limited Contract Renewal – Certified Staff- 2019-2020 school year

Daniel Baker, Teacher, BA, 5 Yrs. Exp., \$45,630

Kelly Beckman, Teacher, BA, 3 Yrs. Exp., \$42,431

Renea Benchic, Teacher, BA, 6 Yrs. Exp., \$47,229

Jenna Buroker, Teacher, M, 3 Yrs. Exp., \$47,323

Lyndsey Fennig, Teacher, BA, 11 Yrs. Exp., \$55,226

Matthew Gillett, Teacher, BA, 3 Yrs. Exp., \$42,431

Nathan Hillery, Teacher, BA, 11 Yrs. Exp., \$55,226

Hannah Klingaman, Teacher, M, 5 Yrs. Exp., \$51,275

Aaron Markley, Teacher, BA+30, 9 Yrs. Exp., \$55,415
 Lindsey May, Teacher, BA+15, 7 Yrs. Exp., \$49,581
 Dean Mayhew, Teacher, BA+30, 27 Yrs. Exp., \$66,663
 Telea McKissick, Teacher, BA, 3 Yrs. Exp., \$42,431
 Bryant Miller, Teacher, M, 11 Yrs. Exp., \$63,129
 Eric Mohler, Teacher, BA, 3 Yrs. Exp., \$42,431
 Ashley Recker, Teacher, MA, 8 Yrs. Exp., \$57,202
 Melissa Roush, Teacher, BA, 17 Yrs. Exp., \$60,025
 Ashley Schulte, Nurse, M, 2 Yrs. Exp., (6 hrs./day) \$38,999
 Hannah Snyder, Teacher, BA, 6 Yrs. Exp., \$47,229
 Teresa St. Clair, Teacher, BA, 4 Yrs. Exp., \$44,031
 Michael Steidl, Teacher, BA, 23 Yrs. Exp., \$61,624
 Casey Utendorf, Teacher, BA, 2 Yrs. Exp., \$40,832
 Amanda Williams, Teacher, BA, 4 Yrs. Exp., \$44,031

Continuing Contract – Certified Staff- 2019-2020 school year

Scott Mauk, Teacher, M+15, 13 Yrs. Exp., \$70,280

Retire/Rehire – Certified Staff – 2019-20 school year

Timothy Gough, Technology Coordinator, 1-Year Limited Contract, \$42,000
 Mark Hanthorn, Teacher, 1-Year Limited Contract, \$42,000
 Mark Shine, Teacher, 1-Year Limited Contract, \$42,000
 Kevin Wierman, Teacher, 1-Year Limited Contract, \$42,000

Extended Days – Certified Staff - 2019-2020 school year

April Bidlack, H.S. Guidance Counselor, 20 days, M+15, 16 Years, \$7,723
 Jeanna Davis, M.S. Guidance Counselor, 15 Days, M, 25 Years, \$5,739
 Tim Gough, Technology Coordinator, 20 days, Retired/Rehired, \$4,615
 Daniel Grime, MSDS Coordinator, 2 Days, M+15, 23 Years, \$820
 Stephen Hanhold, Band Director-Asst, 20 Days, M, 3 Years, \$4,983
 Stephanie Miller, H.S. Guidance Counselor, 20 days, M, 12 Years, \$7,154
 Hannah Snyder, Band Director – Head, 20 Days, BA, 6 Years, \$5,190

Employment – Certified Supplemental Employment – 2019-2020 school year

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Charlyn Ellington	National Honor Society	2	3	\$1,085
James Fay	Saturday School Monitor	1	10	\$3,617
Robert Joseph Gomez	Newspaper Advisor-H.S.	2	6	\$2,170
Daniel Grime	Envirothon Advisor	2	2	\$723
Daniel Grime	Academic Quiz Bowl-H.S.	2	3	\$1,085
Dylan Haehn	Science Olympiad	2	3	\$1,085
Bobby Hall	Science Fair-M.S.	2	3	\$1,085
Stephen Hanhold	Jazz/Stage Band	2	3	\$1,085
Stephen Hanhold	Marching Band-Asst.	2	13	\$4,702
Stephen Hanhold	Pep Band	0	2	\$ 723
Sarah Haselman	Vocal Music w/o Musical	2	8	\$2,894
Sarah Haselman	Show Choir- HS	2	5	\$1,809
Adam Rohrbaugh	Academic Quiz Bowl-7 th /8 th	2	3	\$1,085
Adam Rohrbaugh	Academic Quiz Bowl-6 th	2	3	\$1,085
Clinton Salisbury	8 th Grade DC Trip Coord.	0	1.5	\$ 543
Hannah Snyder	Marching Band-Head	2	20	\$7,234

Casey Unverferth	Student Council-H.S.	2	5	\$1,809
Bonnie Wicker	Student Council-M.S.	0	2	\$ 723
Betty Wiedenbein	Academic Quiz Bowl-5 th	2	3	\$1,085
Brad Wilkerson	Yearbook Advisor-H.S.	2	15	\$5,426

Resignation/Retirement – Classified Staff - 2018-2019 school year

Bridgette Niebel - Bus Driver and Monitor (Elem) - resignation effective end of the 2018-19 school year.

Nicole Smith - Bus Aide - resignation effective May 24, 2019

Employment – Classified Staff – 2 Year Limited Contract – 2019-20 school year:

Keri Calvert - Bus Driver, Year 3, 4 runs/day, \$20.93/run
 Nichole Crowe - Food Service, Year 4, 5.0 hrs./day, \$13.18/hr.
 Teresa Fruchey - Secretary, Year 3, 7.5 hrs./day, \$16.85/hr.
 Mellissa Helmig - Bus Driver, Year 4, 4 runs/day, \$20.93/run
 Melissa Kaple - Monitor, Year 4, 2.5 hrs./day, \$15.06/hr.
 Beth Nichols - Monitor, Year 4, 2.75 hrs./day, \$15.06/hr.
 Sydney Renner - Secretary, Year 3, 7.5 hrs./day, \$16.85/hr.

Employment - Classified Retire-Rehire – July 1, 2019 – June 30, 2020:

Dianna Armentrout - EMIS Coordinator, 1-Yr. Limited Contract, Year 5, \$20.32/hr.
 Monica Fischer - Assistant to the Treasurer, 1-Yr. Limited Contract, Year 5, \$20.76/hr.

Resignation/Retirement - Classified Supplemental 2019-2020 school year:

Sydney Renner - Swim-Head - resignation effective April 30, 2019

Employment – Classified Supplemental – 2019-20 school year:

Melissa Vandemark - Interact Club Advisor, Level 2, 3%, \$1,085

Change in Employment – Classified Staff - 2019-20 school year:

Dale Johnson – Bus Driver – change from 3 runs to 4 runs

Employment – Substitute Bus Driver - 2018-19 school year:

Katrina Stone – \$19.58/run effective May 20, 2019

Employment – Outside Co-Curricular Staff – 2019-20 school year:

Christina Jones - Flag Corp, Level 1, 7%, \$2,532
 Ryan Schadewald - Marching Band-Asst. (Summer), Level 1, 2.50%, \$904

Athletic Support Personnel - 2018-2019 school year:

The following athletic support personnel shall be paid for out of the Athletic Fund 300-000 per schedule: James Armstrong and Joseph Rocca

Vote on the motion was as follows: Mr. Spragg, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.

19-5-71 TREASURER’S CONSENT AGENDA: Mr. Foley moved and Mr. McKinney seconded the motion to approve the following:

Minutes: April 16, 2019 Regular Meeting
 May 1, 2019 Special Meeting

Vote on the motion was as follows: Mr. Foley, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Spragg, yes; Mrs. Birkemeier, yes; motion carried.

- 19-5-72 LUNCH PRICES 2019-20 SCHOOL YEAR: Mrs. Place moved and Mr. Spragg seconded the motion to approve lunch prices for the 2019-2020 school year (no increase from 2018-19): Elementary - \$2.45, Middle School - \$2.45, High School - \$3.00 / \$3.60, Milk \$0.55
Vote on the motion was as follows: Mrs. Place, yes; Mr. Spragg, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 19-5-73 FIVE YEAR FORECAST: Mr. Foley moved and Mrs. Place seconded the motion to approve the revised five-year forecast for fiscal years 2019-2023, as presented by the treasurer; copy on file.
Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.
- 19-5-74 MIDDLE SCHOOL ROOF REPLACEMENT – COTTERMAN & COMPANY: Mr. McKinney moved and Mrs. Place seconded the motion to approve a contract with Cotterman & Company, Inc. to replace the roof over the Middle School library at a cost of \$29,975.00. This replacement is needed due to wind damage on February 24. An insurance payment of \$8500 will be applied to the cost, with the remainder paid with Permanent Improvement funds; copy on file.
Vote on the motion was as follows: Mr. McKinney, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. Spragg, yes; motion carried.
- 19-5-75 CALAMITY DAY ALTERNATIVE MAKE-UP PLAN 2019-20 SCHOOL YEAR: Mrs. Place moved and Mr. Spragg seconded the motion to adopt a calamity day alternative make-up plan provided by the Ohio Department of Education for the 2019-2020 school year; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Spragg, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 19-5-76 STRATEGIC PLAN: Mr. Foley moved and Mrs. Place seconded the motion to approve the 2019-2024 Strategic Plan for Bath Local Schools; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; Mr. Spragg, yes; motion carried.
- 19-5-77 LIMA MEMORIAL OCCUPATIONAL HEALTH: Mr. McKinney moved and Mr. Spragg seconded the motion to approve use of Lima Memorial Occupational Health to provide random drug screening and driver physicals for the transportation department for the 2019-2020 school year. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 19-5-78 WEST CENTRAL OHIO ASSISTIVE TECHNOLOGY CENTER: Mrs. Place moved and Mr. McKinney seconded the motion to approve one-year contract to continue membership in the West Central Ohio Assistive Technology Center Consortium, beginning July 1, 2019; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 19-5-79 THE OHIO STATE UNIVERSITY - LIMA: Mr. Foley moved and Mrs. Place seconded the motion to approve Exchange of Services agreement between Bath Local Schools and the Ohio State University-Lima for the Summer of 2019 through Spring 2020; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. McKinney, yes; motion carried.

- 19-5-80 UNIVERSITY OF NORTHWEST OHIO: Mr. Spragg moved and Mr. McKinney seconded the motion to approve College Credit Plus agreement between Bath Local Schools and UNOH for the 2019-2020 school year; copy on file. Vote on the motion was as follows: Mr. Spragg, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 19-5-81 ADMINISTRATIVE WAGE SCHEDULE: Mr. McKinney moved and Mrs. Place seconded the motion to approve changes to the administrative wage schedule to reflect changes to the Athletic Director position; copy on file. Vote on the motion was as follows: Mr. McKinney, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 19-5-82 SCHOOL FEES 2019-2020 SCHOOL YEAR: Mr. Foley moved and Mr. McKinney seconded the motion to approve 2019-20 school fees for the High School, Middle School and Elementary School; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. McKinney, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.
- 19-5-83 POTENTIAL GRADUATION LIST: Mrs. Place moved and Mr. Spragg seconded the motion to approve the list of potential graduates for the Class of 2019; copy on file. This listing does not guarantee a student will graduate if all requirements have not been met. Vote on the motion was as follows: Mrs. Place, yes; Mr. Spragg, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 19-5-84 TRACK RESURFACING PROJECT: Mr. Foley moved and Mrs. Place seconded the motion to approve contract with A.G. Sports Services, LLC for resurfacing the track at a cost of \$63,699, to be paid out of Permanent Improvement Funds; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.
- 19-5-85 BOARD MEETING DATES: Mr. Spragg moved and Mr. McKinney seconded the motion to change the following regular 2019 board meeting dates:
 Tuesday, June 25 to Wednesday, June 19 at 7:30 P.M.
 Tuesday, October 15 to Tuesday, October 22 at 7:30 P.M.
 Vote on the motion was as follows: Mr. Spragg, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 19-5-86 EXECUTIVE SESSION: Mr. McKinney moved and Mr. Spragg seconded the motion to go into executive session for the purpose of considering the investigation of charges or complaints against a student of the School District. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Spragg, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried.
- The board went into executive session at 9:24 p.m. and returned at 9:49 p.m.
- 19-5-87 ADJOURNMENT: Mr. Foley moved and Mr. McKinney seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. Foley, yes; Mr. McKinney, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried. The meeting adjourned at 9:50 p.m.

 PRESIDENT

 TREASURER